



Bulletin AAUW Colorado

Volume 73 Issue 3

Summer 2009

Fall Leadership Event Focuses on the New AAUW Bylaws, Effective Negotiation, and Making Connections

Breathe the crisp September air and enjoy the changing colors of Summit County at the annual Colorado AAUW Fall Event, to be held at the Holiday Inn of Summit County in Frisco, Sept. 11th - 12th.

The Event will focus on the effective use of AAUW resources by Colorado branches to enable them to carry out the AAUW mission. Amy Blackwell will kick off the Event with a presentation on the AAUW/WAGE Project Initiative. Amy will tell us how to conduct *Start Smart Negotia-*

tion Workshops on Colorado College Campuses.

The newly adopted Association bylaws and their impact on the branches will be clarified as Lois Florkey provides a very helpful perspective on how branches and the State can adopt and implement the *New Bylaws.*

We will view the latest promotional DVD from AAUW: *Breaking the Barriers* and an informative session on the new AAUW Public Policy Program and Priorities will be presented by

the Public Policy Committee. In addition, the Voter Education Co-Directors, Georgina Burns and Lisa Maas-Martin will update everyone on that subject.

This Event offers an excellent opportunity for training branch officers and facilitates networking among all AAUW Colorado members. The State Board encourages all branches to not only send the president but by as many leaders as possible.

Look for the registration form in this bulletin or access it at www.coaaauw.org.



Joan Peterson, President AAUW Colorado, invites you to the Fall Conference

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Historic AAUW National Convention in St. Louis, June 2009

Twenty one branch and state delegates from Colorado attended the Association Convention. The delegates were Sue Bodis, Ingrid Lindemann, Joan Peterson - Aurora, Sarah Behm, Linda Groth, Mary Humke - Boulder, Candace Crumb, Dixie Gordon, Brenda Wolfe - Colorado Springs, Bi-

anka Emerson - Denver, Sandra Monticello, Diane Norten - Douglas County, Betty Flaten, Jean Marshall and Melinda Reed - Foothills, Amy Blackwell, Deanna Hanna, Janet Weisheit - Lakewood, and Mary Ann Travis - Littleton-Eglewood.

Members of the Rocky

Mountain Regional District met and decided to have a regional conference. It is scheduled for June 12-14th, 2010 in Aurora, Colorado. Congratulations to Betty Flaten who was elected as the Regional Conference Director. To view more photos of the Colorado Delega-

(Continued on page 3)



21 AAUW Colorado members attended the historic National Convention in St. Louis in June

President's Message



AAUW Colorado members listen intently to the Bylaws discussion

“Congratulations to Betty Flaten who was selected as the Rocky Mountain District Regional Conference Director.”

As I start the second year of my term as State President for Colorado AAUW, I am impressed with all the branches and state have accomplished this year. I look forward to another active and productive year.

The AAUW Association Convention was attended by twenty-one members from Colorado this year. The delegates were busy from early morning to late in the evening with AAUW business and deserve our appreciation for their dedication to our organization.

Congratulations to Betty Flaten who was selected as the Rocky Mountain District Regional Conference Director. The 2010 Regional Conference will be held in Aurora. For more information about this and the convention summary, please see the article about the convention in this bulletin.

Members who attended the State Convention in Canon City all agree that the sessions were very informative and educational. The accommodations were wonderful and the food was delicious. Thank you to Geraldine Colette, LAC Convention Chair and the Canon City Branch as well as Program Vice-Presidents Beverly Embry and Earlene Wolfers for their hard work. Make your plans now to attend the 2010 Spring Convention in Aurora.

Congratulations to our newly elected state officers: Brenda Wolfe - President-Elect, Betty Flaten and Diane Fuchs - Program Vice Presidents, Amy Blackwell - Public Policy Co-Director, and Lisa Maas-Martin - Legal Advocacy Director.

Please join us for the Fall Leadership Event on September 11th and 12th. It's a great opportunity to network. I hope many of you sign up. More information and the registration form are included in this bulletin.

I had the pleasure of attending the Loveland Branch Annual Luncheon and the Denver Branch Annual Scholarship Reception. I enjoyed meeting the members from the two branches as well as learning more about the branches activities. Thank you for the invitations.

I'm looking forward to seeing many of you this year at state events and as I visit the state branches.

Joan Peterson
303-341-9275 j1421peter-son@netscape.com

Get Involved: Local School Board Elections

Branches can have an impact on school board elections. It is important to find candidates who share AAUW policies on issues such as equity for girls, Title IX compliance and comprehensive sex education.

Easy Branch Activities

- Provide information to members through newsletter
- Hold candidate forums
- Write letters to the editor

More Complicated (but doable)

Endorse Candidates

AAUW branches may endorse candidates in non-partisan elections. There must be a clear procedure for making endorsements. If there are multiple branches in a single electoral district, a majority of the branches must agree on the procedure. Branches may not contribute money, mailing lists nor anything of material value to candidates. Endorsed candidates may list the AAUW branch(es) as a supporter. Georgina Burns, Co-Director Voter Education



AAUW Colorado members dining at the National AAUW National Convention

AAUW National Convention Summary

(Continued from page 1)



AAUW Colorado members attend the National AAUW Convention

tion, please visit the Colorado website at www.coaaauw.org.

The following is the summary found on www.aauw.org. AAUW's 2009 Convention went off without a hitch in St. Louis. Delegates heard from Lilly Ledbetter, Rep. Rosa DeLauro, and Valerie Jarrett, senior advisor to President Obama.

In the business meeting, delegates struck a proposal that would have opened membership to all who support AAUW's mission and voted to insert passages from the 2007 Association Bylaws that extend membership to individuals based on their educational degrees.

New officers were also elected, and a new public policy program was approved, as were

the bylaws of the AAUW Action Fund. More information can be found the [convention webpage](#) and in [Convention Today](#).

Visit [AAUW Dialog](#) to read about convention events, view photos, and see what AAUW members were posting to Twitter during convention.

“AAUW members all over the nation give generously of their time and resources. I am proud to join the ranks of leaders who have helped this wonderful organization break through educational and economic barriers for women for more than 125 years.”

**Carolyn Garfein,
President AAUW**

The New Bylaws and Other Motions

The delegates to the 2009 AAUW National Convention on Saturday, June 27, forged through a three-hour business meeting to approve the AAUW Bylaws, with much of the discussion centered on membership requirements. With more than 1,400 ballots cast in a multiple-card vote, the delegates struck a proposal that would have opened membership to

all who support AAUW's mission and voted to insert passages from the 2007 Association Bylaws that extend membership to individuals based on their educational degrees.

In other business, the delegates passed motions to increase the number of directors-at-large from seven to 10, while the number of

appointed officers and directors will drop from six to three under the new bylaws, which will go into effect on July 1, 2009. The amended board composition will go into effect for the 2011-13 biennium.

One-Member-One-Vote & Elected Officers

The delegates also passed the “one member, one vote” proposal, which provides every member the right and opportunity to have a personal voice in directing the future of AAUW and our important work to break through educational and economic barriers so that all women have a fair chance. Next,

they approved the bylaws of the AAUW Action Fund. The purpose of the fund is to support and advocate for legislation, policies, and procedures related to women's equity and education. The delegates also approved the related proposed amendments to the Massachusetts Charter of AAUW.

AAUW President:
Carolyn Garfein
AAUW Vice President:
Gail Nordmoe
AAUW Directors-at-Large:
Kathleen Cha
Alicia Hetman
Connie M. Hildebrand
Patricia Ho
Jackie Littleton,
Betsy McDowell,
Linda Tozier

AAUW Colorado 2009 Fall Conference/Retreat
September 11 – 12, Holiday Inn of Summit County, Frisco

Friday, September 11

(Unless noted, all meetings will be held in the Lakeview Room and all meals will be served in the Summit Room.)

- | | |
|------------|---|
| 3 – 5 p.m. | Check-in and Registration (Lakeview) |
| 3 – 5 p.m. | Executive Committee (President's Suite) |
| 5:30 p.m. | Dinner |
| 6:30 p.m. | AAUW Resources for Branches – Joan Peterson |
| 7:15 p.m. | \$tart \$mart Negotiation Workshops: Connecting Branches with Campuses and Young Women with Fair Pay– Amy Blackwell |
| 8:00 p.m. | Public Policy Committee Meeting |

Saturday, September 12

- | | |
|--------------------|--|
| 8:00 – 9:00 a.m. | Breakfast |
| 8:00 – 9:00 a.m. | Registration |
| 8:30 – 9:30 a.m. | *Program Committee Convention Planning (President's Suite) |
| 8:30 - 9:30 a.m. | Nomination Committee (Front Lobby) |
| 9:00 - 9:30 a.m. | State Resources for Branches – Joan Peterson |
| 9:30 – 10:30a.m. | Public Policy and Voter Education – Georgina Burns and Lisa Maas – Martin |
| 10:30 – 10:45 a.m. | Break |
| 10:45 - 11:45 a.m. | New Bylaws for a Successful AAUW- Lois Florkey and Joan Peterson |
| 12:00 – 1:15 p.m. | Lunch
Counterpart Sessions (presidents, program vice-presidents, and public policy directors) |
| 1:15 – 3:00 p.m. | State Board Meeting (Branch presidents are members of the State Board.) Other members are welcome to attend as guests. |

*Program development committee members shall be the vice president for program development, vice president for membership, public policy director(s), and such others involved with the current program as the president or vice president for program development may appoint.

AAUW Colorado 2009 Fall Conference/Retreat

Hotel Reservations

Make your reservation directly with the Holiday Inn of Summit County:

Our group rate is on a space available basis. The rooms will be held by August 28th. **REGISTER EARLY.**

Hotel Rooms - \$79.00 and suites \$129.00 **970-668-5000**

When making your reservation, please refer to "American Association of University Women" to access special rate.

Friday, September 11 & Saturday, September 12

Holiday Inn of Summit County, Frisco

I-70 and Frisco Exit 203/1129 North Summit Boulevard

Send Checks and Registration to:

Joan Peterson, 244 Moline St., Aurora, CO 80010-4705

303-341-9275/ j1421peterson@netscape.com

Make checks or money orders payable to: Colorado AAUW

Registration Form

Please Print

Name _____ Branch _____

Branch Office _____ State Office _____

Address _____

City _____ Zip Code _____

Phone _____ E-Mail _____

Number of Nights in Hotel _____

Early Registration Fee \$25.00

Registration after August 30 \$30.00

Friday Dinner (circle choice) All dinners include soup or salad, sides, rolls, dessert and beverage.

Sirloin of Beef \$33.00

Grilled Salmon \$33.00

Vegetarian Entrée \$31.00

Saturday Breakfast (Buffet) \$14.00

(Includes scrambled eggs, bacon or sausage, potatoes, biscuits with sausage gravy, fruit, and beverages.)

Saturday Lunch (circle choice) All lunches include choice of salad, soup and a side, dessert and beverage.

Roasted Vegetable Wrap \$18.00

Classic Cheeseburger \$18.00

Chicken Wrap \$18.00

ENCLOSED TOTAL _____

Want to help to close the gender-based pay gap?

Teach junior and senior college women to negotiate for fair pay!



WAGEPROJECT.ORG

AAUW's New Educational Equity Initiative

AAUW and The WAGE Project have joined forces to conduct \$tart \$mart Campus Negotiation Workshops on U.S. 4-year college and university campuses. \$tart \$mart teaches college students how to benchmark their salaries, how to appreciate the value of benefits in the overall compensation package, how to create a feasible monthly budget, and how to negotiate successfully for fair pay for their first and successive jobs after college.

Now we in Colorado have the opportunity to teach these critical skills to college women in our state! Amy Blackwell, Colorado AAUW Public Policy Co-Director, took facilitator training in St. Louis in June and has agreed to act as Colorado coordinator for this AAUW/WAGE Project initiative. Want more information about how you can become a facilitator and/or recruit your local campus for a \$tart \$mart workshop? Amy will tell you more in her presentation at Fall Leadership Conference in Frisco! Otherwise, please contact her at ae_blackwell@yahoo.com, cell 303-710-2031, or www.facebook.com/ae.blackwell.

***“Two minute
Activist is worth
the dues! It
allows me
to...have a voice
when I might
not have
time...to follow
all the
legislation, draft
letters and
responses.”***

***Teresa Merkel,
Virginia AAUW
member***

Be an Activist...In your PJs!

Here are some easy, computer-based ways to make your voice heard on Capitol Hill and at the Colorado statehouse.



AAUW members and nonmembers can use this convenient service to stay abreast of federal equity issues and to contact their governmental representatives. You can subscribe at the following website. <http://capwiz.com/aauw/mlm/signup/>

Members of the Colorado AAUW Lobby Corps will keep you updated on state-level equity issues through the members-only aauw-Colorado Yahoo group, where you can also get your electronic version of your state bulletin. For subscription help, please contact group moderator Debra Parcheta at dparcheta@earthlink.net.



You can also find us in the AAUW in Colorado group on Facebook (open to all Coloradans who support the AAUW mission of advancing equity for women and girls through advocacy, education and research.) Here you'll find recent federal and state equity news, action alerts, branch and state events, etc. Can't find the group? Send a friend request to Amy Blackwell at www.facebook.com/ae.blackwell and ask her for an invitation.



And last but not least, there's the Colorado AAUW website, where you'll find a wealth of info! <http://www.coaaauw.org>



Two Minute Activist: Go to <http://capwiz.com/aauw/home/> then take one minute to read about the latest issue in Congress. Then, take one more minute to personalize a message and e-mail it to your member of Congress.

Greetings Colorado AAUW members!

I was recently elected to the Legal Advocacy Fund (LAF) position and I wanted to encourage branch presidents to put an enthusiastic emphasis on LAF this year. The women who are selected as LAF recipients are truly brave and remarkable in that they are not only fighting sex discrimination on behalf of themselves but to secure justice for other women who follow in their footsteps. LAF was created in 1981 to support women in higher education fight for judicial redress in situations of sex discrimination, particularly with respect to equal pay and tenure decisions.

LAF works with legal cases but also provides valuable resources to involve college campuses through the **LAF Campus Outreach Program**. As branch members and officers, let's work together to raise awareness. *Think about what an incredible membership-building activity the outreach program could be, particularly since AAUW branches can receive up to \$750 in funds along with LAF staff support to implement a gender equity-focused program or event at their local college or university.* I am happy to work with your branch to get such a program funded for your local higher education institution! Please contact me so we can create valuable programs which really entice new (and younger) members! AAUW has such strength when we work together to support our mission, which LAF programs clearly do! Also, you may think of using the legal cases LAF funds as a branch program (or fundraiser) to let branch members know what great work we do at the national level.

I will keep Colorado AAUW members up to date with the latest cases through the newsletter, or by contacting branch LAF leaders, so please send me branch LAF officer emails as soon as you can. The LAF recently adopted the case of [Reeves v. C.H. Robinson Worldwide, Inc.](#). Plaintiff Ingrid Reeves experienced daily instances of sexual harassment at C.H. Robinson Worldwide, Inc., where she was only one of two female employees at a branch in Birmingham.

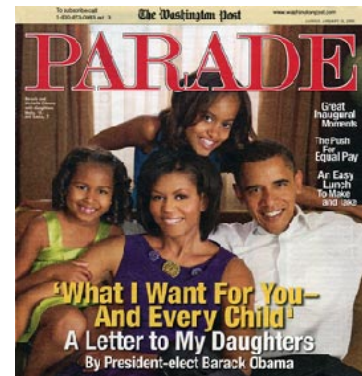
Also, as a reminder, I will need the branch reports and checks by **December 1, 2009** in order to file my report with Association. You can mail your checks and reports to me at 6320 S. Locust Way, Centennial, CO 80111. My email is numismatist1@msn.com and my phone number is 720-221-7720. Lisa Maas Martin

Judith C. Sanderson Young Leader Award

At the 2009 State Convention, the Board of Directors voted to name the Young Leader Award after our esteemed member, Judy Sanderson, who died this past spring. Judy was truly the epitome of an active and involved member at every level of

leadership. She believed passionately in promoting public policy issues and in nurturing new, young members who deeply supported AAUW's mission. The Young Leader Award is given out at the state convention to a deserving member (generally under the age of 40)

who has been active in AAUW for three years. It is fitting that the first recipient of this award was Brenda Wolfe, who is now our president-elect (and Judy's niece). Nomination forms will be available in the Winter newsletter or on the website (www.coaaauw.org).
Lisa Maas Martin



A new push for Equal Pay!

**Judith C. Sanderson
Young Leader
Award
presented to
Brenda Wolfe
at Convention
in 2009**

Colorado Raises \$965 for Educational Foundation (EF)!



Eleanor Roosevelt's 125th Birthday is October 11th, 2009. Many states and branches are honoring the occasion with year-long celebrations and events during the month of October. You can earn an Eleanor Roosevelt pin, and add to the celebration, by donating \$100 to the **Eleanor Roosevelt Fund Pin Campaign.**

(Fund code 9170) The fund is one of the

AAUW Educational Foundation's most dynamic programs.

The fund supports [groundbreaking research](#) and special educational equity projects. During the Convention this spring we raised \$965 for the Educational Foundation. The money was given in memory of Judith Sanderson. Money can still be donated to the Judith Sanderson American Fellowship (Fund code 4235) or to

the Corrine Wolfe American Fellowship (Fund Code 5226). Branch chairmen; please remember to send me a copy of your report if you send it directly to National. Final donations and reports are due in December. Thank you everyone for all you do for EF.

Janet Weisheit
7603 Ingalls St.
Arvada, CO 80003
j.weisheit@comcast.net

**Celebrate the
125th Anniversary
of Eleanor
Roosevelt's birth!
October 11, 2009**



Hanna Holborn Gray

AAUW Public Policy Program 2009-2011

The public policy program, approved by the delegates during the 2009 National AAUW Convention, underscores AAUW's mission of advancing equity for women and girls through advocacy, education, and research and speaks to women's needs, aspirations, and concerns across the life span. The work of AAUW builds upon more than 125 years of responsi-

ble public participation, and the following principles provide a basis for AAUW members' actions at the local, state, national, and international levels. Implicit in each of our principles is support for government agencies administering programs, including adequate appropriations, effective and accountable administration, and provision for citizen participation. We

advocate public discussion to ensure enlightened decisions on these principles. We work to increase the number of underrepresented populations, including women, in policy- and other decision-making positions. AAUW is committed to working in partnership with diverse allies and coalitions to break through educational and economic barriers for women and girls.

1954 American Fellowship Recipient

In 1954 Hanna Holborn Gray received an AAUW American Fellowship. In 1980, as the President of the University of Chicago, she won the AAUW Achievement Award. Gray is also the recipient of a Medal of Liberty and the Presidential Medal of Freedom which is the highest civilian award. Gray came to prominence as an administrator when she was appointed to a committee to investigate whether a sociology professor had been denied tenure because of her gender and political sympathies. She was named Dean of the College of Arts and Sciences at [Northwestern University](#) in 1972, and became professor of history at, and Provost of, [Yale University](#) in 1974. She was acting President of Yale University for fourteen months. Gray then returned to the [University of Chicago](#) serving as president from 1978 to 1993, and, in that capacity, was the first female (full) president of a major university in the United States.

AAUW Public Policy Principles for Action

Basic to all of AAUW's public policy efforts is the understanding that true equity requires a balance between the rights of the individual and the needs of the community. AAUW opposes all forms of discrimination and supports constitutional protection for the civil rights of all individuals.



AAUW believes that quality public education is the foundation of a democratic society. We advocate equitable and harassment-free climates, academic freedom, civic education, protection from censorship, bias-free education, and responsible funding for all levels of education, including early childhood education. We advocate increased access to higher education, especially for women in poverty. We promote equitable efforts to close the persistent achievement gap that disproportionately affects low-income children and students from minority communities.

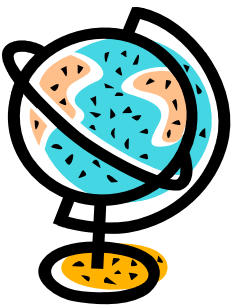
AAUW promotes the economic, social, and physical well-being of all persons. Essential to that well-being are an economy that provides equitable employment opportunities, a livable wage, reduction of poverty, quality affordable dependent care, paid family and medical leave, decent and affordable housing, quality affordable health care; and a clean and healthful environment. We support a Social Security system that provides inflation-protected, guaranteed lifetime benefits with a progressive benefit formula, spousal and widow benefits, and disability and survivor benefits.



AAUW believes in the right to privacy, freedom from violence, and choice in the determination of one's reproductive life. We firmly believe in the separation of church and state. We support a fair, balanced, and independent judiciary. We support public budgets that balance individual rights and responsibility to the community.

“AAUW believes that public education is the foundation of a democratic society.”

AAUW supports affirmative action to improve racial, ethnic, and gender diversity and affirms our commitment to passage and ratification of the Equal Rights Amendment. We support meaningful campaign finance reform and voter education efforts that will promote equitable political participation and representation. AAUW values and is committed to the arts and humanities, which develop and enhance our pluralistic cultural heritage.



AAUW believes that global interdependence requires national and international policies that promote peace, justice, human rights, sustainable development, and mutual security for all people. We support a strengthened United Nations and its affiliated agencies. We advocate implementation of the Beijing Declaration and Platform for Action from the 4th World Conference on Women and subsequent declarations. We affirm our commitment to the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). We support international family planning programs that are consistent with AAUW policy.



For the Biennial Action Priorities approved at convention go to:
http://www.aauw.org/advocacy/issue_advocacy/principles_priorities.cfm



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AAUW

AAUW Colorado
Marilyn Thomas Leist
3006 Thunder Lake Circle
Lafayette, Colorado 80026

AAUW's Mission

Advancing equity for women and girls through advocacy, education, and research.

AAUW's Value Promise

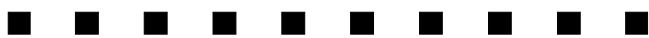
By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

The nation's leading voice promoting education and equity for women and girls since 1881.



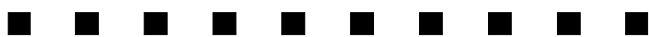
Use AAUW.org to Place Amazon.com Orders

Every time you order books, music, and more from online discounter Amazon.com through AAUW's website, a percentage of your sale supports AAUW's programs and services. If you are ordering from Amazon.com, first go to www.aauw.org and use the link to access the retailer and then place your order—it's a simple way to support AAUW.



MARK YOUR CALENDARS

- September 11, 12: Fall Leadership Event in Frisco, CO
- August 28: Early Registration Deadline
- October 15: Deadline for articles for Fall Bulletin
- February 6, 2010: Public Policy Day
- April 23-25, 2010: Annual Colorado State Convention in Aurora, CO
- June 12-13, 2010: Rocky Mountain Regional Conference in Aurora, CO



BULLETIN BASICS

- All mailing labels are prepared at AAUW headquarters. Please send changes or corrections directly to: AAUW Records Office, 1111 Sixteenth St. NW, Washington, DC, 20038 or go to Member Center, Update Member Records at www.aauw.org.
- The Colorado AAUW Bulletin is published three times a year. The deadline for the next issue is October 15. To submit information, send copy to Marilyn Leist at leistm@aol.com or call 720-771-2292.

