



Bulletin AAUW Colorado

Volume 74 Issue 2

Spring 2010



“THE WINDS OF CHANGE” ARE BLOWING IN COLORADO

AAUW Colorado Convention

April 23-25, 2010 — Doubletree Southeast, Aurora, CO

Colorado AAUW’s state convention “the Winds of Change” will be an adventure in focus, function and fun as we discuss, debate, and decide on the future of AAUW in our state. Friday, Aurora Branch invites you to “Welcome to Aurora: Gateway to Change” for tours and dinner at the University of Colorado Anschutz Medical Campus. See the separate article in this bulletin. A reception honoring Connie Hildebrand, National AAUW Board of Director and our keynote speaker will be held at the Doubletree following these activities.

Saturday Connie Hildebrand will start the convention program with her address on the changes and future of AAUW. She is followed by timely and inspiring workshops. Diane Fuchs encourages you to form “Creative Branch Struc-

tures;” Lois Florkey challenges members to “Love Your By-laws;” Amy Blackwell reminds us of our strengths in “Advocacy Drives Colorado AAUW;” “Breaking Barriers While Traveling the Mommy Track” with Lisa Maas Martin will be especially helpful to our younger members.



Uptown depicts a colorful community street scene as experienced by the youth that live in the area. Young artists were led through a six month series of foundational drawings, paintings and writing exercises to create this vibrant series of five murals.

Coldwater Creek promises us a dazzling fashion show with models from the Aurora branch at the noon luncheon. Author John Shors will

discuss his books and the foundation he started for homeless children in Vietnam. We promise to have John’s books for sale too.

Gunnison and Foothills branches will show us how to “Put the “Fun” in Fundraising” during the afternoon session with hints on holding profitable summer fairs and author luncheons.

There is time for networking, shopping and socializing before the evening banquet. The convention culminates in a spectacular banquet and award ceremony Saturday evening. The evening will feature entertainment and a special program provided by Aurora branch. **MARK YOUR CALENDARS NOW:** April 23-25, 2010, Doubletree Southeast for an exciting and informative 2010 Colorado State Convention.

“From agricultural outpost to military bastion, Aurora established its foundation as a driving force in the West...”

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President's Message



AAUW Colorado President, Joan Peterson welcomes you to the 2010 AAUW Colorado Convention
303-341-9275 j1421peterson@netscape.com

"In 1910 the Moser sisters built their soddies, harvested wheat, and explored Chimney Canyons with friends."

— Nell Brown Propst, Those Strenuous Dames of the Colorado Prairie

I'm proud to announce that AAUW – Colorado is one of fifteen states to be invited to apply for a Public Policy Impact Grant. This is an honor since we received an impact grant three years. Eight states of the fifteen invited will receive the award. Colorado hopes to again be selected to receive the grant

Please join me for the *84th Annual AAUW State Convention* on April 23-25th in Aurora in the Double Tree Hotel. The theme for the weekend is "Winds of Change." I look forward to seeing you there.

Don't forget to also register for the 2010 AAUW Rocky Mountain Regional Conference which will be June 11th-13th in Aurora in the Double Tree Hotel. Visit www.coaaauw.org for information about both conferences as well as more information is included in this newsletter.

Colorado AAUW will again award a scholarship to a female middle student who submits an outstanding project at the State Science Fair held on April 9th in Ft. Collins. Thank you to this year's judge Heather Swanson as well as to Mary Shultz, the project coordinator.

The Public Policy Day was again a success and very

informative. Thank you to Co-Directors Amy Blackwell and Sue Bodis and the Public Policy Committee for a wonderful day. Our speakers State Representative Karen Middleton, House District #42, State Senator Moe Keller Senate District #20, Superintendent John Barry, Aurora Public Schools, Amy Blackwell and Lindy Reed, AAUW-CO Lobbyists were very informative. This will be a very active ballot season in Colorado and it is important that we are very involved in the defeat of several ballot issues this year. The Public Policy Committee will send more information throughout the year.

Our state was again a co-sponsor for the Women's Legislative Breakfast held on Feb. 17th and it was well attended.

Don't miss the Equal Pay Day Rally on April 20th. This year will be exciting with national speakers and a new format. More details will be on the Colorado website.

Amy Blackwell, Betty Flaten and Lindy Reed have been busy participating in coalitions,

lobbying and keeping members informed about Colorado legislative issues. A great way to stay informed is by joining the AAUW Facebook and the State Colorado Yahoo Site. Directions are on the website.

As this will be my last President's message before my term ends June 30th, I want to thank all of you for your work and dedication to AAUW. It is a privilege to be involved with such wonderful people in our state. When I pass the gavel to your new President, Brenda Wolfe, I pass it with confidence knowing that she can count on all of you to continue our very important mission and work. Your branch and state efforts are making a difference!

Colorado Members at Large.

Please enjoy our latest edition of the Colorado AAUW Bulletin. We invite you to attend the Spring Convention and the Regional Conference this year. We have many active branches that you may join. For more information about AAUW – Colorado and our local branches, please visit www.coaaauw.org.

Membership: Renew, Reach, Retain

By Dottie Brenner, Co-Membership Vice President

- One might ask where has the year gone. It seems that only yesterday it was fall and we were returning to an exciting, fun-filled, packed schedule for AAUW branches around the state. Now the year is rapidly winding down, and it is time to begin looking forward to next year. Membership, as well as the election of officers, looms large on branch agendas.
- Membership recruitment is the responsibility of all of us. Membership VP's and committees can co-ordinate with potential members but success comes on a one-to-one personal level. Keeping a branch viable and strong begins with you.
- Campaigning for 2010-2011, each of us must remember the three R's: **Renew:** current and former membership, **Reach:** new and MAL members, **Retain:** all. If we concentrate our efforts to this simple goal our branches would see an increase, rather than the decrease, we are now experiencing.
- AAUW offers help as well as material resources. Log on to the website:
- < <http://www.aauw.org/index.cfm> > and the various links will aid you. At this time of year there are many campaigns such as: [AAUW Keys to the Future: A Member-Get-A-Member Campaign](#), [AAUW Shape the Future Membership Campaign](#), and [Give-a-Grad a Gift Membership Campaign](#) (a form is available). Explanations for each can be found on-line, or ask your Membership Vice President for further information.
- If each AAUW member would recommit to getting one new person to join their local branch, it would begin an avalanche of "win-win" for friendships and involvement. The challenge is given. How will you respond?

Proposed AAUW CO 2010-2011 Public Policy Platform

Amy Blackwell, AAUW Colorado Public Policy Co-Director

The AAUW Colorado public policy committee recommends that we not have a separate state public policy platform for 2010-2011, but instead follow the AAUW 2009-2011 public policy platform to avoid redundancy. You can view the AAUW 2009-2011 public policy platform at the following website.

http://www.aauw.org/advocacy/issue_advocacy/upload/2009-11_PPP_brochure.pdf

Printed brochures are available from AAUW Colorado Public Policy Co-Directors Sue Bodis and Amy Blackwell. Members can also procure them in packs of 50 from Shop AAUW on the AAUW website, www.aauw.org.

AAUW Colorado Slate of Nominees

The AAUW Colorado nominating committee respectfully submits the following slate of nominees.

Barbara McDaniel (Littleton-Englewood) for Public Policy Co-Director

Bianka Emerson (Denver), *Stephanie Fong* (Douglas County), & *Cheryl Hansen* (Douglas County) for Membership Co-Vice-Presidents

Marilyn Zimmerman (Grand Junction) for Education Funds Director

Nominating committee members: Chair Amy Blackwell (Lakewood/Douglas County), Kathleen Kain (Grand Junction), Dr. Mary-Ann Roldan (Pueblo), Janet Weisheit (Lakewood), Valorie Yarbrough (Denver); alternates Lois Florkey (Foothills) and DiAnn Hammond-Blessing (Foothills)

"Welcome to Aurora - Gateway to Change"

AAUW-Colorado State Convention

Friday, April 23, 2010

The Aurora Branch invites all to join us at the AAUW-CO State Convention for special tours and dinner at the University of Colorado-Anschutz Medical Campus on Friday, April 23, 2010.

FRIDAY AFTERNOON we are offering three special tours on the campus.

Tour I: The Eisenhower Suite at Building 500 (the old Fitzsimons Army Medical Center). Tour the eighth floor suite that was used by President Eisenhower when he had his heart attack while visiting his mother-in-law in Denver.

Tour II: The University of Colorado Hospital-Anschutz Centers for Advanced Medicine. Tour the only teaching hospital in Colorado offering state of the art facilities and programs for both inpatients and outpatients.



Tour III: Public Art on the University of Colorado-Anschutz Medical Campus. Tour the public art (indoor and outdoor) on the Campus with Jil Rosentrater, Director of Art in Public Places, Colorado Council on the Arts.

To register for a tour, please fill out the form below and send it in with your registration form for convention. Tours are free and will begin at 4:45pm and run about an hour. Please be at the entrance of the Leprino Building, 12401 E 17th Avenue, by 4:30pm. Parking is provided in the Leprino Building garage, just east of the building.

FRIDAY EVENING join us on the 10th floor of the Leprino Building, 12401 E 17th Avenue, for dinner while enjoying a panoramic view of the metro area and the mountains. Cocktails and entertainment begin at 6pm, followed by dinner and our special program. The program will begin with a brief overview of the transformational change of the Fitzsimons Army Medical Center to the University of Colorado-Anschutz Medical Campus. Then we will have a presentation by Dr. Maranke Koster, Assistant Professor at the University of Colorado and a member of Aurora branch, who will talk about the latest in stem cell research.

Parking is the same as for the tours.

AAUW-CO State Convention – Friday Tours

University of Colorado-Anschutz Medical Campus

Leprino Building, 12401 E 17th Avenue, Aurora, CO 80045

_____Tour 1: Eisenhower Suite

_____Tour II: University of Colorado Hospital-Anschutz Centers for Advanced Medicine

_____Tour III: Public Art at the Anschutz Medical Campus

Tours are limited to the first 20 registrants and start at 4:45pm. Please be at the Leprino Building by 4:30pm. Parking is in the Leprino Building garage.

Send registration to: Leslie Jenkins, 2026 S Ironton Street, Aurora, CO 80014

AAUW CO Position on Selected State Bills and Ballot Initiatives



25th Anniversary of the National Conference for College Women Student Leaders to be celebrated at the University of Maryland, June 3-5, 2010

Has your branch considered sponsoring a local college student to attend? <http://aauw.org/nccws/support.cfm>

*Please note that it is early in the state legislative session and ballot qualification process. Other bills and ballot issues may arise for AAUW Colorado public policy committee consideration, and amendments to supported bills might change the intent or impact of a bill enough for the AAUW Colorado public policy committee to reconsider its stance. Likewise, supported bills might be reassigned to active support status when lobbying efforts are deemed necessary. The following information is current as of February 6, 2010. Stances are based on positions articulated in the AAUW 2009-2011 and AAUW Colorado 2008-2010 public policy platforms. Individuals can follow bills at <http://www.leg.state.co.us>.

Active Support (lobbying at the state capitol)

HB10-1008 (No Gender Individual Health Insurance Rates)

Support

- HB10-1002 (Priority of TABOR Refund Methods)
- HB10-1021 (Required Coverage Reproductive Services)
- HB10-1026 (Quality Child Care Grant Incentive Program)
- HB10-1040 (Collegeinvest Life-long Learning Savings)
- HB10-1248 (CO Safe Personal Care Products Act)
- HB10-1252 (Breast Cancer Screening with Mammography)

Oppose

- Amendment 60, Amendment 61, and Proposition 101 (anti-revenue, budget-constricting ballot measures that will gut funding for education and other vital services)
- Colorado Fetal Personhood HB10-1261 (Unborn Victims of Violence Act)
- SB10-113 (First Degree Murder of a Fetus)

Watching

- SB10-039 (Job Training Scholarship Program)
- SB10-131 (Quality Full-Day Kindergarten Incentives)

Advocating for Legislation in Coalition with Other Organizations

- Mandatory Paid Sick Days Workplace Fairness & Civil Rights Act
- Permanent State Pay Equity Commission (possible executive order; if not, bill)



Download AAUW's new Program in a Box: Title IX Compliance: Know the Score at <http://aauw.org/advocacy/laf/lafnetwork/library/TitleIXCompliance.cfm>



Colorado State Capitol, Denver

Colorado State Proposed Bylaws Amendment April 24, 2010-State Business Meeting, Aurora, CO

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Rationale for Change to Voting for the State:

On the national level there is now one member/one vote on national AAUW business, which means there is no longer a delegate system for national meetings. However, states are free to decide the system of voting for their own state conventions.

The Colorado Bylaws Committee recommends the following: Eliminating the delegate system, and all members in good standing as of the official notice of the meeting may vote at any annual or special meeting of the state. Those not attending would not vote.

The recommendation has proposed additions in CAPITAL LETTERS and proposed deletions ~~struck out~~.

ARTICLE XIII. MEETINGS OF THE STATE.

~~**Section 5. Voting Body.** Each member of the voting body shall be entitled to only one vote. The voting body of any meeting of the state shall be composed of:~~

- ~~a. the elected and appointed officers,~~
- ~~b. the immediate past president,~~
- ~~c. branch delegates,~~
- ~~d. college/university representatives,~~
- ~~e. any AAUW, Education Funds or Legal Advocacy Fund officers or appointees residing in the state.~~

~~**Section 6. Selection of Delegates.**~~

- ~~a. Branches. Regardless of size, every branch shall have at least two delegates, one of whom shall be the president or a designated alternate. In addition, branches shall be entitled to one additional delegate for each twenty five members or fraction thereof above the first twenty five members (i.e., 1-25 = 2 delegates; 26-50 = 3 delegates; 51-75 = 4 delegates; 76-100 = 5 delegates, etc.).~~
- ~~b. Members at Large. There shall be one delegate for each twenty five state members at large appointed by the state president on nomination of the membership vice president.~~

~~**Section 7. Quorum.** A majority of the branch delegates registered at convention and representing at least one third of the branches shall constitute a quorum for the state convention.~~

ARTICLE XIII. MEETINGS OF THE STATE.

SECTION 5. VOTING BODY. EACH VOTING MEMBER IN GOOD STANDING AS OF THE OFFICIAL NOTICE OF THE MEETING MAY ATTEND AND BE ENTITLED TO ONE VOTE AT ANY ANNUAL OR SPECIAL MEETING OF MEMBERS.

SECTION 6. QUORUM. A MAJORITY OF MEMBERS PRESENT AT THE MEETING AND REPRESENTING AT LEAST ONE THIRD OF THE BRANCHES SHALL CONSTITUTE A QUORUM FOR THE STATE CONVENTION.

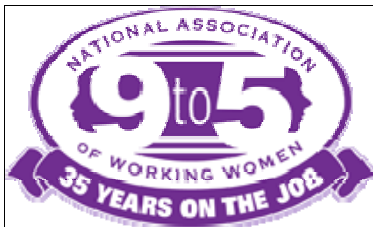
AAUW Rocky Mountain States Conference

June 11-13, 2010

Doubletree Southeast, Aurora, CO

Come to Colorful Colorado to enjoy viewing and hiking snow capped mountains, visiting historical sites and favorite shopping locales while attending the AAUW Rocky Mountain States Conference. The three day event will highlight the western state focus and global perspectives of AAUW programs.

Save the Date now for the Doubletree Hotel Denver - Southeast, 13696 East Iliff Avenue, Aurora, CO 80014 June 11 - 13, 2010.



- Friday, June 11 we kick off the three day conference with an address by Linda Meric, Executive Director of 9to5, the National Working Women's Organization.



- Linda will be followed by a panel of women representing BPW, the Women's Chamber, 9to5 and

small business owners who will discuss the realities of implementing pay equity and legislation affecting working women..

- Jill Tietjen, President and CEO of a consulting firm and mentor to young women will conduct a workshop on "Taking Humor Seriously."
- The afternoon concludes with dynamic workshops presented by state leaders on the financial stability of women of various ages and political advocacy in an increasingly contentious environment.
- Friday evening we adjourn to The Plains Conservation Center for an evening of food, fun, and entertainment.



- **Saturday will feature Kathy Anthon, AAUW Board of Directors from Grapevine, Texas who will conduct sessions on membership, fundraising and items of concern in the west.** You will also meet the AAUW Leadership Corps liaisons who will explain their role in working with our states.
- AAUW American Fellowship recipient, Dawn Traut is scheduled as the noontime speaker.
- Afternoon workshops include the topics of mission-based

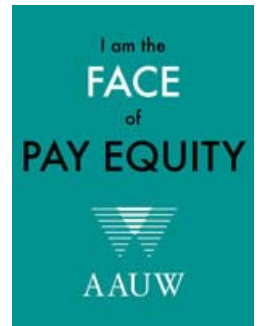
programming, E branches and programs that change the community.

- Saturday evening we hold the Legacy in Leadership Awards dinner. Tina Griego, Denver Post columnist is the guest speaker.
- Sleep in or walk/run in a fundraiser Sunday morning for Educational Programs and LAF, then enjoy breakfast with friends, reports from the state presidents and a wrap-up from our national Board member.
- Before noon we say goodbye to our old and new friends and journey home filled with terrific ideas and plans for AAUW programs.
- Save the date for the Rocky-Mountain Conference June 11 - 13, 2010 at the Doubletree Southeast in Aurora. We will notify state presidents as soon as the website is up and running. It will have information on our speakers, hotel registration, conference registration, tour links and tour registration and information about the Plains Conservation Center.



SAVE THE DATE FOR EQUAL PAY DAY ON APRIL 20, 2010!

Amy Blackwell, AAUW Colorado Public Policy
Co-Director



AAUW began its pay equity efforts in **1913** with a report on U.S. Civil Service job classifications and compensation. Although the Equal Pay Act of 1963 outlawed sex-based pay inequity and the Lilly Ledbetter Fair Pay Act of 2009 restored redress mechanisms to wage discrimination victims, our fair pay efforts continue today because **women in the U.S., on average, are only paid 77 cents on the male dollar**. It's even worse for women of color. African American women in Colorado are only paid 71% of what white men, the highest earners, are paid. Latinas are only paid 56% of what white men make.

This is not solely a working women's issue because overall family income declines, resulting in reduced means for feeding, clothing, and educating children; for accessing health care; for saving for house down payments and retirement funds – **and reduced tax revenue on the local, state, and federal levels for the vital services upon which we all depend**. For example, remember that today's workers are paying taxes that go directly into the Social Security checks that retirees and people with disabilities currently receive. This lingering pay disparity is simply UNACCEPTABLE to all of us!

Equal Pay Day marks the month in the new year when women's wages finally catch up to those paid to their male counterparts the previous year. It is always on a Tuesday, the day on which women's wages catch up to those paid to their male counterparts the previous week. This year, Equal Pay Day is on April 20 – and **AAUW Colorado strongly encourages all branches to take action on this symbolic day!**

2010 Colorado Equal Pay Day Rally
Tuesday, April 20, 5:30-7:30 p.m.
Club M, 700 E. 17th St., Denver

RSVP required at <http://www.9to5.org/local/colorado/ourwork/events/equal-pay-day-rally>

Ideas for Branch Equal Pay Day Activities

Attend the state Equal Pay Day rally in Denver (co-sponsored by AAUW Colorado) the evening of April 20. Hear amazing speakers and take action for pay equity! Details forthcoming.

Hold an "unhappy hour" at an amenable bar or restaurant that would agree to charge women 77 cents on the dollar for drinks. Publicize well to heighten awareness of pay inequality among your community members!

Arrange a pay equity forum and invite your community members to hear a panel of speakers on pay negotiation skills, financial planning in light of the pay gap, state and federal laws about pay discrimination, etc.

Have an Equal Pay Day bake sale in a high-traffic public venue with differential pricing.

Want a cookie? If you're a female, it'll cost you 77 cents. If you're a male, it'll cost you a dollar, etc.

Click below for other Equal Pay Day ideas from AAUW. You can request **FREE** posters and stickers for your event, tell AAUW about your plans, and access a veritable host of useful pay equity campaign tools here.

http://www.aauw.org/advocacy/issue_advocacy/actionpages/payequity.cfm



